Senior Software Engineer – Backend

Description

As a Senior Software Engineer you will be operating on the heart of the Mambo gamification platform. The platform is used to process millions of events coming from our global user base.

You will be expected to ramp up quickly and tackle anything from bug fixing all the way through to designing and implementing new features from the ground up.

We practice TDD and are continuously refactoring to improve our code base. Our obsession with maintainability and quality is what has allowed us to evolve the platform at a rapid pace and respond to customer requests effectively even with a small team.

We are a small team, so you must be aware that your contributions will have a significant impact and expectations will be high.

As a member of this remote team you will need to be an avid self learner and a good communicator. Be prepared to have daily calls, master the use of collaboration tools and code reviews.

Responsibilities

The responsibilities associated to this role include:

- Design and develop features, components, services and applications
- Work closely with the product owner to shape the product, proactively suggesting enhancements and recognising opportunities
- Ensure the platform is maintainable, extensible, secure, tested and performing well
- Drive continuous improvements to our approach to development, our coding standards and quality assurance processes
- Ensure the best coding practices are used and encourage refactoring where appropriate

Qualifications

Essential skills:

- 7+ years Java experience working on high-grade applications
- 3+ years experience with TDD / BDD
- Deep knowledge of Clean Code, TDD, Refactoring, Domain Driven Design, CQRS and design patterns
- NoSQL Databases (MongoDB)
- Spring Framework including Core and Security
- Experience with Git, Git Flow and Pull Request Flows
- Excellent communication skills in English
- Self-driven, takes the initiative, determination, flexibility and knowledge hungry

Desirable

Base Salary
$ 35000 - $ 45000 per annum

Employment Type
Full-time

Job Location
Remote work possible

Working Hours
Mon-Fri

- Experience with Atlassian product (JIRA, Bamboo, Crucible, FishEye, BitBucket)
- Technical leadership in software teams
- Familiarity with DevOps and system administration
- Exposure to cloud platforms such as AWS
- Experience in AI and Machine Learning